

Details of the familiarisation programme for Independent Directors

INTRODUCTION

As per Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”), the Company should familiarise the Independent Directors through various programmes about the Company, including the following:

- nature of the industry in which the Company operates;
- business model of the Company;
- roles, rights, responsibilities of Independent Directors; and
- any other relevant information

The Company strongly believes that an effective familiarisation programme helps the Independent Directors, not only to have greater insight into the Company’s business but also to contribute effectively in decision making at Board / Committee meetings.

FAMILIARISATION PROGRAMME

- Presentations on the business and performance of the Company are made at the Board / Committee Meetings to familiarize the Independent Directors with the strategy, operations and functions of the Company. Such presentations provide insight into the Company, which enables Independent Directors to take well-informed, timely decisions and contribute significantly to the Company.
- Active communication channel between Executive Directors and Independent Directors, which allows the Independent Directors to raise queries, seek clarifications for enabling a better understanding of the Company and its various operations.
- Visit to the Company’s plant is organised.
- Regular interactions are held between Auditors and Independent Directors.
- The Directors are also informed of the regulatory developments and other important developments in the Company.

Summary of familiarisation programme of Independent Directors:

Particulars	FY 25-26	Cumulative as of date
Number of programmes attended by Independent Directors	3	3
Number of hours spent by the Independent Directors in such programmes*	7	7

*Note: The securities (equity shares) of the company are listed with BSE Limited ('BSE') - Script code: 544533 and The National Stock Exchange of India Limited ('NSE') - Symbol – STYL on September 30, 2025.