

#### INDIA NON JUDICIAL

## Government of Karnataka

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: SESHAASAI TECHNOLOGIES LIMITED

: Article 5(J) Agreement (in any other cases)

SHAREHOLDER AGREEMENT

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(Zero)

SESHAASAI TECHNOLOGIES LIMITED

: ATOLL SOLUTIONS AND JITHENDRANADH AND OTHERS

SESHAASAI TECHNOLOGIES LIMITED

500

(Five Hundred only)



"This Stamp Paper forms a part and parcel of the Shareholders Agreement dated 11<sup>th</sup> July 2025 signed between

Seshaasai Technologies Limited

and

The Shareholders of Atoll Solutions Private Limited. "

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#### **INDIA NON JUDICIAL**

## **Government of Karnataka**

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SESHAASAI TECHNOLOGIES LIMITED

Article 29 Indemnity Bond (As per Article 47)

SHARE HOLDER AGREEMENT

11,40,00,000

(Eleven Crore Forty Lakh only)

: SESHAASAI TECHNOLOGIES LIMITED

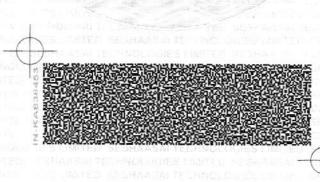
: ATOLL SOLUTIONS AND JITHENDRANADH AND OTHERS

: SESHAASAI TECHNOLOGIES LIMITED

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(Five Hundred only)





Please write or type below this line

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# SHAREHOLDERS' AGREEMENT

11th July 2025

BY AND AMONGST

SESHAASAI TECHNOLOGIES LIMITED

AND

PERSONS LISTED IN SCHEDULE I

AND

ATOLL SOLUTIONS PRIVATE LIMITED

Khaitan & Co

One World Centre 10<sup>th</sup>, 13<sup>th</sup> and 14<sup>th</sup> Floor, Tower 1 841 Senapati Bapat Marg Mumbai 400 013, India T: +91 22 6636 5000 F: +91 22 6636 5050

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This **SHAREHOLDERS' AGREEMENT** ("Agreement") is made at Bengaluru on this 11<sup>th</sup> day of July, 2025 ("Execution Date"):

#### BY AND AMONGST:

SESHAASAI TECHNOLOGIES LIMITED, a company incorporated under the Laws of India, having
its registered office at No.9, Lalwani Industrial Estate, 14, Katrak road, Wadala, Mumbai –
400031 and having corporate identification number U21017MH1993PLC074023 (hereinafter
referred to as "STL", which expression shall, unless repugnant to the context or meaning
thereof, be deemed to mean and include its successors and permitted assigns) of the FIRST
PART;

#### AND

2. PERSONS LISTED IN SCHEDULE I (List of Original Shareholders), whose description is set out in <u>SCHEDULE I</u> (hereinafter collectively referred to as the "Original Shareholders" and individually as "Original Shareholder", which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include their respective legal heirs, executors, successors, representatives and permitted assigns) of the SECOND PART;

#### AND

3. ATOLL SOLUTIONS PRIVATE LIMITED, a company incorporated under the Laws of India, with Corporate Identification Number: U72200KA2014PTC075410 and having its registered office at No 143 1<sup>st</sup> Floor, 10<sup>th</sup> Cross, 1<sup>st</sup> Stage, Indiranagar, Binnamangala, Bangalore, Karnataka, India, 560038 (hereinafter referred to as the "Company", which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and permitted assigns) of the THIRD PART.

STL, Original Shareholders and the Company shall hereinafter be referred to individually as a "Party" and collectively as the "Parties".

#### WHEREAS:

- A. The Company is engaged in the Business (as defined hereinafter).
- B. The Parties have entered into a Share Purchase Agreement (as defined hereinafter) on or about the date hereof, pursuant to which STL has agreed to purchase equity shares from the Original Shareholders to make an investment in the Company, in accordance with the terms thereof. The shareholding pattern of the Company on the Closing Date (as defined hereinafter) shall be as set out in <a href="SCHEDULE I">SCHEDULE I</a> (Shareholding Pattern of the Company immediately after Closing).
- C. The Parties are desirous of executing this Agreement to set out the understanding and the relationship between the Parties and their rights and obligations as shareholders of the Company and other matters in connection therewith.

**NOW, THEREFORE,** in consideration of the mutual agreements, covenants, representations and warranties set forth in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which is acknowledged by the Parties, the Parties hereby agree as follows:

DEFINITIONS AND INTERPRETATION

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Unless a contrary intention appears and/or the context otherwise requires, in addition to the terms defined elsewhere in this Agreement, the definitions listed in <u>Part A</u> of <u>SCHEDULE III</u> (*Definitions*) shall apply throughout this Agreement. The interpretation and/or construction of this Agreement shall be in accordance with the rules of interpretation as set out in <u>Part B</u> of <u>SCHEDULE III</u> (*Interpretation*).

## 2. EFFECTIVENESS AND INTENT OF THIS AGREEMENT

- This Agreement shall come into effect on the Closing Date, other than <u>Clause 1</u> (*Definitions and Interpretation*), <u>Clause 3.1</u>, <u>Clause 15</u> (*Governing Law and Dispute Resolution*), <u>Clause 16</u> (*Confidentiality and Non-Disclosure*), <u>Clause 17</u> (*Notices*) and <u>Clause 19</u> (*Miscellaneous*), each of which shall come into effect and be binding on the Parties from the Execution Date.
- 2.2 In the event of any conflict between the provisions of this Agreement and the Articles, the provisions of this Agreement shall govern and prevail. STL and the other Shareholders agree to vote on the Equity Securities held by them so as to cause the Articles to be amended to the fullest extent permitted by Applicable Law, to resolve any such conflict in favour of the provisions of this Agreement. The Shareholders shall exercise all rights and powers available with them to give effect to the provisions of this Agreement.

## 3. REPRESENTATIONS, WARRANTIES AND COVENANTS

- 3.1 Each Party hereby represents, warrants and covenants (to the extent applicable) to the other Party that:
  - 3.1.1 it is duly organised and validly existing under the Applicable Laws of its jurisdiction of formation;
  - 3.1.2 it has the power and authority to execute, deliver and perform the obligations set out in this Agreement, and the execution, delivery and performance by it of this Agreement shall not:
    - (a) violate, conflict with, result in a breach of the terms, conditions or provisions of, or result in the creation of any Encumbrances or constitute a default, an event of default (or event that, with the giving of notice or lapse of time or both, would constitute an event of default) or an event creating rights of acceleration, modification, termination or cancellation or a loss of rights under any or all of the following:
      - (i) its Charter Documents;
      - (ii) any Contract to which it is a party;
      - (iii) any Consent, Governmental Approval or Order to which it is a party or by which it is bound;
      - (iv) any Applicable Law; and/or
      - (v) constitute an act of bankruptcy, preference, insolvency or fraudulent conveyance under any bankruptcy act or other Applicable Law for the protection of debtors or creditors.

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(b) this Agreement, when executed, shall be duly and validly executed by such Party and shall constitute legal, valid and binding obligations, enforceable against it in accordance with the terms of this Agreement.

#### 3.2 Balance Share Acquisition Option

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- 3.2.1. Any time after the effective date, STL (including through its nominee) shall have the right to purchase from the Original Shareholders, and the Original Shareholders shall be obligated to sell to STL (or its nominee, if applicable), the Balance Shares free and clear from all Encumbrances together with clear title, all rights and interests in and to such Balance Shares for the Balance Shares Purchase Consideration in accordance with the terms of this Agreement ("Balance Share Acquisition Option"), by sending a written notice ("Balance Share Acquisition Notice") to the Original Shareholders.
- 3.2.2. Upon such exercise of the Balance Share Acquisition Option, the Original Shareholders shall be obligated to sell the Balance Shares to STL (and/or its nominee) at the Balance Share Purchase Consideration in accordance with this <u>Clause 3.2</u> (Balance Share Acquisition Option).
- 3.2.3. Balance Share Acquisition Notice: The Balance Share Acquisition Notice shall specify the number of Equity Securities held by each Original Shareholder, the Balance Share Acquisition Consideration and other terms and conditions of the sale. The issuance of the Balance Share Acquisition Notice by STL, shall constitute a valid and binding agreement between STL and the Original Shareholders for Transfer by the Original Shareholders of the Balance Shares.
- 3.2.4. Balance Share Acquisition Closing: Upon exercise of the Balance Share Acquisition Option by STL, STL shall, unless otherwise mutually agreed between the Parties in writing acquire the Balance Shares within ) 6 (Six) months from the date of issuance of the Balance Share Acquisition Notice (which period shall stand extended for period required to obtain requisite Governmental Approvals) (such period for the acquisition of the Balance Shares being the "Balance Share Acquisition Consummation Period" and such date of acquisition of the Balance Shares being the "Balance Shares Closing Date"). Simultaneously with STL (and/or its nominee) making payment in full of the Balance Share Acquisition Consideration by way of wire transfer to the bank account designated by the Original Shareholders (which each Original Shareholder shall confirm in writing to STL, at least 7 (Seven) days prior to the Balance Share Closing Date) through normal banking channels, the Original Shareholders shall Transfer the Balance Shares (free and clear of any Encumbrance) to STL (and/or its nominee). At such closing, all of the parties to the transaction shall also execute such additional documents as may be required to effect the sale of the Balance Shares to STL (and/or its nominee) at the cost of both STL and the Original Shareholders.
- 3.2.5. Representations and Warranties: On the Balance Shares Closing Date, the Original Shareholders shall provide representations, warranties and indemnities which are of the nature as provided in the Share Purchase Agreement.
- 3.2.6. Miscellaneous: The Company and the Original Shareholders shall do all such acts and deeds as may be required by STL to give effect to the provisions of this Clause 3.2 (Balance Share Acquisition Option), including executing any documents, obtaining in a timely manner all applicable Consents and Governmental Approvals required by

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them and cooperating with STL in obtaining all applicable Consents and Governmental Approvals required by STL.

#### 3.3 Original Shareholders' Earnout

- 3.3.1. Subject to, all the Original Shareholders continuing to be in the employment of the Company, and the Board having determined basis the Financial Statements of the Company, that at the end of:
  - (a) Financial Year 2027-28, net revenue of INR 75,00,00,000 (Indian Rupees Seventy Five Crores) and EBITDA margin equivalent to at least 20% (Twenty Percent), the Original Shareholders shall be entitled to, and the Company pay to the Original Shareholders an earn-out payment, in cash, an earn-out payment of INR 1,00,00,000 (Indian Rupees One Crore); and
  - (b) Financial Year 2028-29, net revenue of INR 100,00,00,000 (Indian Rupees One Hundred Crores) and EBITDA margin equivalent to at least 20% (Twenty Percent), the Original Shareholders shall be entitled to, and the Company pay to the Original Shareholders an earn-out payment, in cash, an earn-out payment of INR 2,00,00,000 (Indian Rupees Two Crores),

in each instance, subject to withholding and deduction of taxes in accordance with Applicable Law, in equal proportion to the Original Shareholders.

#### 3.4 Intellectual Property

Any Intellectual Property or rights in relation to such Intellectual Property, created in the course of the Company's activities (whether in relation to the Business or otherwise) shall belong to the Company, and the Company shall take all actions deemed necessary to protect such Intellectual Property and where applicable, each Party shall hereby irrevocably assign any such rights to the Company.

#### 4. BOARD OF DIRECTORS

#### 4.1 Board Powers

- 4.1.1 Subject to this Agreement, the Charter Documents and Applicable Law:
  - the business and affairs of the Company shall be managed under the direction of the Board;
  - (b) the Board shall be responsible for the management, supervision, direction, and control of the Company and may exercise all such powers of the Company and do all such lawful acts and things as permitted under Applicable Law and the Charter Documents of the Company; and
  - (c) the Board shall be entitled to delegate powers to such Persons and/or Board committees, as it may deem fit, to assist it in its functioning, carrying out the Business and managing day to day operations of the Company.

4.1.2 All decisions and resolutions regarding the Company shall be passed at a meeting of the Board or any Committee, unless the same is required to be passed at a General

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Meeting in accordance with Applicable Law.

#### 4.2 Board Composition

- 4.2.1 Subject to <u>Clause 4.2.2</u>, on and from the Closing Date, the Board shall comprise of 3 (Three) Directors (which may be further increased by the Board, from time to time), such that:
  - (a) STL shall have the right, but not the obligation, to nominate at least 2 (two) nominee Director ("STL Directors"); and
  - (b) Original Shareholders shall nominate Mr. Jithendranadh Niruthambath as their 1 (one) nominee Director ("Original Shareholders Director").
- 4.2.2 All appointments of Directors shall take place at duly constituted meetings of the Board as the first item on the agenda of such meeting.

#### 4.3 Chairman

The chairman of the Board shall be appointed or removed by the Board and the chairman shall not have a casting vote, in the event of an equality of votes at the Board meetings of the Company.

#### 4.4 Alternate Directors

STL and Original Shareholders shall be entitled to nominate an alternate Director for each of its nominee Directors, and such alternate Director shall serve in the absence of the relevant nominee Director, for whom he / she is an alternate. Any such appointment as alternate Director shall take place as the first item on the agenda at the Board meeting following receipt by the Company of such nomination. Upon his / her appointment as such alternate Director, an alternate Director shall be entitled to constitute the quorum, vote, issue consent and sign written resolutions on behalf of the relevant Director for whom he / she is an alternate.

#### 4.5 Removal and Replacement

- 4.5.1 The Shareholders shall be entitled to remove any of their nominee Directors, including any alternate Director, by notice to such Director and the Company. Any vacancy occurring with respect to the position of a nominee Director by reason of death, disqualification, resignation, removal or inability to act, shall be filled only by another nominee Director specified by the relevant Shareholder.
- 4.5.2 If any Director appointed by any Shareholder is charged or sanctioned by a Governmental Authority for any criminal offence, then upon the request of the other Shareholder, such Shareholder shall immediately remove or replace such Director.

#### 4.6 D&O Insurance

The Company shall obtain and at all times maintain a directors' and officers' insurance policy from a reputed insurance company for such amount as prescribed by STL in consultation with the Board, for any liability, cost or expense (including legal expenses) accruing, incurred, suffered, and/or borne by a Director in his / her capacity as a Director.



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#### 4.7 Indemnification

The Articles shall provide for indemnification of the Directors, to the maximum extent permitted under Applicable Law. Each Director shall be indemnified, out of the Assets and capital of the Company, to the maximum extent permitted under Applicable Law, against any losses incurred, suffered or borne by such Director: (a) in defending any proceedings, whether civil or criminal, against the Company; or (b) in his / her capacity as a Director and/or on account of him / her being a Director. Any right to indemnification conferred in this Clause 4.7 (Indemnification) shall include a right to be paid or reimbursed by the Company for any and all reasonable expenses as they are incurred by the Director entitled or authorised to be indemnified under this Clause 4.7 (Indemnification) who was, or is threatened to be made a named defendant or respondent in an action, suit or proceeding in advance of the final disposition of the action, suit or proceeding and without any determination as to such Director's ultimate entitlement to indemnification; provided however, if the Director is ultimately held to be guilty of fraud or wilful misconduct, then such Director shall be obligated to pay back to the Company any reimbursements received from the Company to defend such action, suit or proceeding.

#### 4.8 Retirement by Rotation

To the maximum extent permissible under Applicable Law, the Directors will be permanent directors, whose office will not be capable of being vacated by retirement or rotation. Where a Director is required to retire by rotation under Applicable Laws, such Director will be eligible for reappointment at the end of his term. Each Director nominated in accordance with this Agreement who is required to retire by rotation in accordance with Applicable Law shall be eligible for reappointment at the end of their term.

#### 4.9 Committees of the Board

- 4.9.1 The Board may, from time to time, constitute, reorganise or dissolve such committees of the Board as it may deem fit, subject to any mandatory requirements under Applicable Laws.
- 4.9.2 <u>Clause 4.2</u> (Board Composition) will apply, mutatis mutandis to all committees of the Board as if references therein to 'Directors', 'meetings of the Board', 'Adjourned Board Meetings', 'STL Director' and 'Original Shareholders Director' are references to 'members of the committee', 'meeting of the committee', 'adjourned committee meetings', 'relevant Nominee Director appointed on the committee', 'relevant STL Director' and 'relevant Original Shareholders Director', respectively.

#### 4.10 Qualification Shares

None of the Directors (including the Nominee Directors or the Alternate Directors) will be required to hold any qualification shares.

## 4.11 No Fiduciary Duty

To the maximum extent permitted by Law, no Shareholder and/or their Affiliates shall have any fiduciary or similar duty to the other Shareholders or their Affiliates, to the Company, or to any shareholder, creditor, employee or other stakeholder of the Company, and the Company hereby waives any claim relating to a breach of fiduciary or similar duty that a

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Shareholder may be deemed to have in connection with any action or inaction by such Shareholder.

#### MEETINGS OF THE BOARD

## 5.1 Frequency of Meetings and Notice

The Board shall hold regular meetings at the registered office of the Company or at such other place as is acceptable to STL. Subject to <u>Clause 5.4</u> (*Adjourned Board Meetings*), the notice for meetings of the Board shall be sent to all the Directors (with a copy to STL) at least 7 (seven) days prior to the meeting, together with a detailed agenda, and all relevant documents for the same, unless the majority Directors agree, in writing, to meet on shorter notice.

### 5.2 Quorum

Subject to <u>Clause 5.4</u> (*Adjourned Board Meetings*), the quorum for any meeting of the Board shall be at least 2 (two) Directors, nominated by STL ("**Board Meeting Quorum**"), which shall be present at the beginning of and throughout every meeting of the Board.

## 5.3 Video Participation

Subject to Applicable Law, a Board meeting may be held by way of audio-video conference or other means of communication (regardless of whether such means have been put into use as of the date hereof) or a combination thereof. To the extent permitted under Applicable Laws, the Directors may participate in Board meetings by video conferencing, teleconference and other audio-visual means, or any other means of contemporaneous communication, provided each Person taking part in the Board meeting is able to hear each other Person taking part throughout the duration of the Board meeting and as permitted under Applicable Law.

# 5.4 Adjourned Board Meetings

- 5.4.1 In the absence of a Board Meeting Quorum at a meeting of the Board, duly convened, the meeting shall be adjourned to the same time and day in the following week (the "First Adjourned Meeting"). The quorum for the First Adjourned Meeting shall be at least 2 (two) Directors nominated by STL ("Adjourned Meeting Quorum").
- 5.4.2 If the Adjourned Meeting Quorum is not present within 30 (thirty) minutes from the time when the First Adjourned Meeting should have begun, or if during the First Adjourned Meeting there is no longer an Adjourned Meeting Quorum, the First Adjourned Meeting shall automatically be further adjourned to the same time and day in the following week (the "Second Adjourned Meeting", together with the First Adjourned Meeting, each an "Adjourned Meeting").

# 5.5 Decisions at Board Meetings

A decision shall be said to have been made and/or a resolution passed at a meeting of the Board only if passed at a validly constituted meeting, and such decisions are approved of by, and the resolution is approved of by, a majority of the Directors, which unless otherwise mandated by Applicable Law, shall mean the approval by a majority of the Directors present and voting at such meeting of the Board. No matter other than the matters set forth in the agenda circulated to the Directors prior to any meeting of the Board or any Committee, shall be passed at any meeting of the Board or a meeting of any Committee or by circular resolution,

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unless agreed to by all Directors (whether present or not at such meeting, or voting or not if matters are approved by circular resolution).

#### 5.6 Resolution by Circulation

A written resolution circulated to all the Directors or members of Committees, whether in India or overseas, and signed by a majority of them as approved shall (subject to compliance with the relevant requirements of the Act) be as valid and effective as a resolution duly passed at a meeting of the Board or of any Committee, as the case may be, called and held in accordance with this Agreement, the Articles and the Applicable Laws.

#### 5.7 Expenses

The Company shall reimburse the reasonable expenses of the Directors for costs incurred in attending meetings of the Board and other meetings or events attended on behalf of the Company, in accordance with the policy of the Company in relation to the reimbursement of such expenses, adopted from time to time.

#### SHAREHOLDERS' MEETINGS

#### 6.1 Meetings of the Shareholders

The Company shall hold at least 1 (one) General Meeting in any given calendar year. All General Meetings shall be governed by the Act and the Articles.

#### 6.2 Notice

- 6.2.1 Prior written notice shall be given to all Shareholders of any General Meeting in accordance with the Act, provided that the notice period prescribed under the Act:
  (a) shall not apply in the case of an Adjourned General Meeting pursuant to Clause 6.5 (Adjourned Meetings); and (b) may be reduced with the written consent of a simple majority of the Shareholders.
- 6.2.2 Every notice convening a meeting of the Shareholders shall set out the agenda with details of the business to be transacted, and matters to be voted on, at such meeting and no item or business shall be transacted at such meeting unless the same has been stated in the notice convening the meeting., unless otherwise agreed in writing by STL.

#### 6.3 Quorum

- 6.3.1 A Shareholder shall be entitled to exercise the right to vote at a General Meeting by proxy and/or authorised Representative and such proxy or authorised Representative need not be a shareholder of the Company.
- 6.3.2 Subject to the provisions of the Act, the quorum for all General Meetings of the Company shall not be less than 2 (two) Shareholders of the Company at the beginning of and throughout the meetings, provided that, at least 1 (one) Representative of STL (either in person or proxy) shall be present throughout each General Meeting (the "Shareholder Meeting Quorum").

6.4 Decisions at General Meeting

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All decisions at a General Meeting shall be taken by a poll (and not by show of hands) in accordance with the provisions of the Act and the Articles. Each Equity Share shall carry 1 (one) vote as under Applicable Law, all decisions of the Shareholders shall be made by simple majority of all outstanding Equity Shares.

#### 6.5 Adjourned Meetings

If the Shareholder Meeting Quorum is not present within 30 (thirty) minutes from the time when the meeting should have begun, or if during the meeting there is no longer a Shareholder Meeting Quorum, the meeting shall automatically be adjourned to the same time and day in the following week (a "First Adjourned General Meeting"). If the Shareholder Meeting Quorum is not present within 30 (thirty) minutes from the time when a First Adjourned General Meeting should have begun, or if during a First Adjourned General Meeting shall automatically be further adjourned to the same time and day in the following week (a "Second Adjourned General Meeting").

#### 6.6 Chairman

The chairman of the Board shall also act as the chairman of all the General Meetings, unless the majority of the Shareholders (by value) appoint the chairman at the General Meeting. The chairman shall not have a casting vote at any meetings of the Shareholders.

#### 6.7 General

Each Shareholder shall vote on its Equity Shares at any General Meetings or in any written consent of Shareholders, and shall take, subject to Applicable Law, all other actions necessary or required to give full effect to the intent, spirit and specific provisions of this Agreement, including approving and amending the Articles to ensure that they do not at any time conflict and are otherwise consistent with the provisions of this Agreement.

#### 7. MANAGEMENT OF THE COMPANY

The day-to-day operations of the Company shall be under the management and supervision of the Board, who may from time to time authorize specific Persons to undertake all or any of them. The Board, at any time and at its discretion, shall be entitled to make such changes as it may deem fit to any authority provided by it to any Person (including changing the Persons authorized to exercise such authority) or revoke any such authorization granted.

## 8. RESTRICTIONS ON TRANSFER OF EQUITY SECURITIES

#### 8.1 General

#### 8.1.1 No Transfers unless Permitted:

(a) The Original Shareholders shall not Transfer any Equity Securities held by them in the Company or any interest in such Equity Securities (in any manner whatsoever, including through a contractual arrangement), unless it complies with the provisions of this <u>Clause 8</u> (Restrictions on Transfer of Equity Securities) and <u>Clause 9</u> (Exit).



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- (b) Notwithstanding, the terms of this <u>Clause 8</u> (Restrictions on Transfer of Equity Securities), STL shall at all times have the right to Transfer its Equity Securities to an Affiliate and/or Third Party.
- 8.1.2 Nullification of Contravening Share Transfers: Any Transfer of Equity Securities in violation of the provisions of this Agreement shall be null and void ab initio, shall not be binding on the Company, and the Company shall not: (a) register any such Transfer; and (b) accord any rights (whether relating to payment of dividend or voting) to the purported transferee of any Equity Securities in violation of the provisions of this Agreement and/or the Charter Documents of the Company.
- 8.1.3 **Deed of Adherence**: Any Transfer of Equity Securities by any Party in accordance with this Agreement shall be subject to the transferee of such Equity Securities executing a Deed of Adherence. Each Shareholder (where such Shareholder is Transferring Equity Securities) covenants and undertakes to lodge an executed copy of the Deed of Adherence with the Company, immediately upon its execution. Within 30 (thirty) days of registering any Transfer of Equity Securities in appropriate registers / records of the Company, the Company shall send a written notice to the Shareholders stating that such Transfer has been completed and set forth the name of the transferor, the name of the transferee and the number of Equity Securities Transferred.
- 8.1.4 Lock-in: Notwithstanding anything to the contrary contained in this Agreement, until the completion of 3 (three) years from the Closing Date, Original Shareholders shall not, Transfer directly or indirectly, any of its Equity Securities held in the Company to any other Person (including Affiliates) ("Lock-in Period").
- 8.1.5 Technology Development and Commercialisation Commitment: The Original Shareholders hereby acknowledge that a key consideration for the acquisition of the Sale Shares by STL in the Company, as detailed under the Share Purchase Agreement, is the proprietary technology and domain expertise contributed by the Original Shareholders to the Company. Furthermore, the Original Shareholders have made certain representations and warranties in relation to specific proprietary technologies that are currently under development, and the Parties acknowledge that the successful completion and effective commercialisation of such newly developed technology are material to the value of the Company and fundamental to STL's investment decision. In furtherance of the foregoing, the Original Shareholders undertake to remain engaged on an exclusive, full-time basis as employees of the Company or STL (in the event the STL has acquired 100% of the Share Capital), as the case may be, for a minimum period of three (3) years from the Closing Date.
- 8.1.6 **No Encumbrance**: The Original Shareholders shall not be permitted to Encumber any of its Equity Securities in favour of any other Person. The direct and/or indirect shareholders / beneficial owners of STL shall be permitted to create an Encumbrance over any securities held by them in the Company, .
- 8.1.7 Simultaneous Transfer: The Parties agree that upon expiry of the Lock-in Period, any Transfer of Equity Securities of the Company by the Original Shareholders to any Person and/or its Affiliates, shall, unless otherwise mutually agreed between the Parties in writing, be subject to Transfer of all (and not less than all) Equity Securities held by Original Shareholders in the Company to the same transferee, such that post the consummation of the aforesaid transfer, Original Shareholders do not hold any

Equity Securities in the Company. .

8.1.8 No Indirect Transfers: The Parties agree that Transfer restrictions on the Parties in this Agreement and/or the Charter Documents of the Company shall not be avoided by the holding of Securities indirectly through a Person, company or other entity that can itself be sold in order to dispose an interest in Securities, free of such restrictions, except to the extent expressly permitted hereunder.

#### 8.2 Transfer of Securities by the Original Shareholders

#### 8.2.1 Right of First Refusal

- (a) Transfers subject to a ROFR: In the event the Original Shareholders, (being the "Transferring Party"), proposes to sell its Equity Securities ("ROFR Securities") to any Person (such Person, being the "Prospective Purchaser" and such sale "Proposed Sale"), STL (and/or its nominees), (being the "Non-Transferring Party(ies)"), shall have a right of first refusal with respect to such Proposed Sale in the manner set out in this Clause 8.2.1 (Right of First Refusal) ("ROFR").
- (b) Issuance of a ROFR Notice: The Transferring Party shall deliver a written notice of such Proposed Sale ("ROFR Notice") to the Non-Transferring Party at least 60 (sixty) days prior to the Proposed Sale. The ROFR Notice must: (a) specify the number and type of ROFR Securities being Transferred, which for the avoidance of doubt shall be all (and not less than all) the Equity Securities held by the Original Shareholders; (b) specify the identity of the Prospective Purchaser; (c) specify the cash consideration per Equity Security offered by the Prospective Purchaser to the Transferring Party ("ROFR Price") and the aggregate consideration being offered by the Prospective Purchaser for the Proposed Sale; (d) attach a copy of the binding offer (or if available, the definitive agreements) entered into with the Prospective Purchaser, which must set out the payment mechanism, the terms and conditions (including the ROFR Price) for the Proposed Sale, including sufficient details of the representations, warranties and indemnities agreed to be provided by the Transferring Party in such Proposed Sale; (e) contain a representation from the Transferring Party that it has not entered into any arrangement with the Prospective Purchaser other than the legally binding offer or the definitive agreements (copies of which have been provided to the Non-Transferring Party) and that no consideration (tangible or intangible) is being provided to the Transferring Party that is not reflected in the ROFR Price; (f) specify the proposed date of consummation of the Proposed Sale (which shall be no less than 90 (ninety) days from the date of delivery of the ROFR Notice); and (g) contain a representation from the Transferring Party that the Prospective Purchaser has been informed of the rights of the Non-Transferring Party visà-vis the Transferring Party under this Agreement. The ROFR Notice shall constitute an irrevocable offer by the Transferring Party to sell all, but not less than all, of the ROFR Securities to the Non-Transferring Party at the ROFR Price and on the terms and conditions set out in the ROFR Notice.

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- (c) ROFR Exercise Notice: The Non-Transferring Party shall have the right to exercise the ROFR by delivering a written notice (a "ROFR Acceptance Notice") to the Transferring Party within a period of 30 (thirty) days from date of receipt of the ROFR Notice ("ROFR Period"). The failure of a Non-Transferring Party to issue a ROFR Acceptance Notice to the Transferring Party within the ROFR Period shall be deemed to be a waiver of its ROFR. Each ROFR Acceptance Notice shall include a statement that the Non-Transferring Party is willing to acquire all the ROFR Securities on the terms set forth in the ROFR Notice.
- (d) ROFR Closing: If a ROFR Acceptance Notice is issued by the Non-Transferring Party to the Transferring Party in accordance with Clause 8.2.1(c) (ROFR Exercise Notice), then the Non-Transferring Party and the Transferring Party shall be bound to consummate the sale and purchase of the ROFR Securities within 90 (ninety) days (which period shall stand extended for the period required to obtain requisite Governmental Approvals) ("ROFR Closing Period") from the date of issuance of the ROFR Acceptance Notice by the Non-Transferring Party. At the closing for the transfer of the ROFR Securities between the Transferring Party and the Non-Transferring Party, the Transferring Party shall issue delivery instructions to its depository participant instructing the depository participant to transfer the ROFR Securities to the Non-Transferring Party's designated account. Such ROFR Securities shall be free and clear of any Encumbrance (other than the terms of this Agreement and the Articles), and the Transferring Party shall: (a) represent and warrant that: (i) it is the beneficial and legal owner of such ROFR Securities, free and clear of any Encumbrance (other than the terms of this Agreement and the Articles), (ii) it is duly organised and has all requisite authority to undertake such transfer, and (iii) such transfer will not violate any organisational documents, agreement or arrangement binding the Transferring Party; and (b) provide such other representations, warranties and indemnities agreed to be provided by the Transferring Party to the Prospective Purchaser in the definitive documents or binding offer (as the case may be) for such Proposed Sale. The Non-Transferring Party shall deliver at such closing, payment in full of the ROFR Price in accordance with the terms set forth in the ROFR Notice.
- (e) Right to Nominate: The Non-Transferring Party shall be entitled to assign to any of its nominee(s), the right to acquire the ROFR Securities pursuant to this <u>Clause 8.2.1</u> (Right of First Refusal).

#### 8.2.2 Third Party Sale

- (a) In the event:
  - (vi) the Non-Transferring Party does not issue the ROFR Acceptance Notice within the ROFR Period; or
  - (vii) the Non-Transferring Party does not consummate the sale and purchase of the ROFR Securities within the ROFR Closing Period due to any reason solely attributable to the Non-Transferring Party;



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- (b) then the Transferring Party shall be free to complete the Proposed Sale, at or above the ROFR Price, on terms and conditions which are no more favourable to the Prospective Purchaser as compared to the terms and conditions offered to the Non-Transferring Party in the ROFR Notice, within: (x) 90 (ninety) days of the expiry of the ROFR Period (which period shall stand extended for the period required to obtain requisite Governmental Approvals), in the event the Non-Transferring Party does not issue the ROFR Acceptance Notice within the ROFR Period; or (y) 90 (ninety) days of the expiry of the ROFR Closing Period (which period shall stand extended for the period required to obtain requisite Governmental Approvals), in the event the Non-Transferring Party does not consummate the sale and purchase of the ROFR Securities within the ROFR Closing Period due to any reason solely attributable to the Non-Transferring Party ("ROFR Third Party Sale Period").
- (c) Revival: If the Transferring Party has not completed the Proposed Sale, on or prior to the expiry of the ROFR Third Party Sale Period for any reason whatsoever, then the ROFR Notice will be void ab initio, and the Transferring Party shall be required to once again comply with the provisions of this <u>Clause</u> 8.2.1 (Right of First Refusal) prior to consummating a sale of any of the ROFR Securities.

#### 8.3 Miscellaneous

Each Shareholder shall co-operate with the other (including cooperating in the due diligence of the Company and providing relevant information pertaining to itself to the Prospective Purchaser), in connection with this <u>Clause 8</u> (Restrictions on Transfer of Equity Securities).

#### 9. EXIT

#### 9.1 Transfer of Securities by STL

Notwithstanding anything to the contrary in this Agreement, the Parties agree and acknowledge that STL shall, at all times, have the right to Transfer (directly or indirectly) its Equity Securities, in full or part, to any Affiliate or Third Party, for all purposes hereunder without any restrictions under this Agreement.

#### 9.2 Tag Along Right

- 9.2.1 In the event STL proposes to Transfer any of its Equity Securities to a Third Party (other than an Affiliate), and in the event such Third Party is desirous of buying additional shares beyond what is offered by STL then each Original Shareholder, subject to Lock In Period and Simultaneous Transfer conditions, shall have the right (but not the obligation) to sell to such Third Party, on the same terms and conditions (including price), ("Tag-Along Right").
- 9.2.2 If one or more Original Shareholders elect to exercise their Tag-Along Right by providing a written notice to STL within 30 (thirty) days from receipt of the notice of such Transfer ("Transfer Notice"), STL shall ensure that such Third Party purchaser purchases such number of Equity Securities from the Original Shareholders simultaneously with the purchase of STL's Equity Securities.

9.2.3 Tag Notice: The Tag Along Notice shall specify:

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- (i) the number of Equity Securities that the Transferring Shareholder proposes to Transfer to the Proposed Transferee (the "Tag Securities"):
- (ii) the identity and details of the Proposed Transferee; and
- (iii) the proposed consideration per Equity Security and the aggregate consideration for the Transfer (the "Tag Price"), collectively the "Tag Terms".

#### 9.3 **Drag Along Right**

- Drag Along Right: In the event STL ("Dragging Shareholder"), proposes to Transfer any of its Equity Securities to any Person (such Person, the "Prospective Purchaser", and such sale hereinafter referred to as the "Drag Sale"), the Dragging Shareholder shall have the right to require the Original Shareholders ("Dragged Shareholder(s)") to Transfer Equity Securities of the Dragged Shareholder proportionate to the Equity Securities being Transferred by the Dragging Shareholder ("Drag Securities") at the same consideration per security (whether cash or in-kind) as is offered to the Dragging Shareholder for its Equity Securities, by issuing a notice containing the terms of such Transfer to the Dragged Shareholder(s) (the "Drag Along Notice");
- 9.3.2 provided however: in the event, the Dragging Shareholder receives any consideration other than cash or listed securities for its Equity Securities, then the Dragging Shareholder shall, at its discretion, ensure that the Dragged Shareholder receives, either: (i) cash equivalent of the consideration received by the Dragging Shareholder on a pro-rated basis at the fair market value of such in-kind consideration (which shall be determined in a manner similar to the process as set out in SCHEDULE V (Valuation Mechanism); or (ii) similar in-kind consideration as received by the Dragging Shareholder for its Equity Securities on a pro-rated basis, provided that in such case, the Dragged Shareholder(s) shall be provided with rights similar to the rights available to the Dragged Shareholder under this Agreement ("Drag Price"). For the avoidance of doubt, in case the Dragged Shareholder is receiving listed securities as consideration for the Drag Securities, then the Dragging Shareholder shall not be obligated to ensure, and the Dragged Shareholder shall not be entitled to receive, any rights whether similar to the rights available to the Dragged Shareholder under this Agreement or otherwise.
- 9.3.3 Drag Along Notice: The Drag Along Notice shall specify:
  - (i) the number of Equity Securities that the Dragging Shareholder intends to Transfer to the Prospective Purchaser (the "Transfer Securities");
  - (ii) the identity of the Prospective Purchaser; and
  - (iii) the Drag Price, (collectively, the "Drag Terms").
- 9.3.4 Drag Closing: Upon delivery of the Drag Along Notice under this Clause 9.3 (Drag Along Right):

(i) the Dragged Shareholder shall be bound to sell to the Prospective Purchaser, such number of Equity Securities in proportion to the number of Equity ions &



Securities being Transferred by the Dragging Shareholder, held by it on the Drag Terms, and execute any agreements or instruments and take all steps and co-operate and assist as may reasonably be necessary as under Applicable Law for the Shareholder in order to consummate the Drag Sale (including voting on all of its Equity Securities in favour of the Drag Sale and causing all Directors appointed by it to vote in favour of the Drag Sale);

- the Transfer of the Transfer Securities by the Dragging Shareholder and the Drag Securities by the Dragged Shareholder (the "Drag Closing") shall be completed within 6 (six) months from the date of the Drag Along Notice, subject to reasonable extensions as necessary to obtain Governmental Approvals. At the Drag Closing, the Dragging Shareholder and the Dragged Shareholder shall cause the Transfer of the Transfer Securities and the Drag Securities, respectively, to the Prospective Purchaser in exchange for their proportionate share of the proceeds of such Transfer in accordance with the Drag Terms, and the Dragged Shareholder shall simultaneously, issue delivery instructions to its depository participant instructing the depository participant to transfer the Drag Securities to the Prospective Purchaser's designated dematerialised securities account.
- 9.3.5 Representations and Warranties: Each Party shall: (a) provide representations, warranties and indemnities with respect to its authority and capacity, and title to the Transfer Securities or Drag Securities sold by it (as applicable); and (b) in proportion to their inter se Aggregate Shareholding in the Company which is being transferred to the Prospective Purchaser, provide such representations, warranties and indemnities which are customarily provided in a transaction of such nature, including in relation to the operations, Business and Assets of the Company as may be reasonably required by the Prospective Purchaser.
- 9.3.6 Costs: It is hereby clarified that any costs incurred in connection with the Transfer of the Transfer Securities and the Drag Securities, which are not borne by the Prospective Purchaser, shall be borne by the Dragging Shareholder and the Dragged Shareholder in their Relevant Proportion.
- Delegated Authority to the Dragging Shareholder: If the Dragged Shareholder fails 9.3.7 to Transfer the Drag Securities to the Prospective Purchaser in the manner as set out in this Clause 9.3 (Drag Along Right), the Dragging Shareholder shall become the duly appointed agent of each of the Dragged Shareholder with full power and authority to execute, complete and deliver in the name and on behalf of the Dragged Shareholder all documents necessary to give effect to the transfer of the Drag Securities to the Prospective Purchaser. The Dragged Shareholder hereby appoints the Dragging Shareholder as its agent and attorney in fact as referred to in this Clause 10.2.6 (Delegated Authority to the Dragging Shareholder) and agrees that such appointment shall be irrevocable and is: (a) coupled with interest; and (b) given by way of security for performance of the respective obligations of the Dragged Shareholder. The Dragging Shareholder hereby accepts that it is irrevocably appointed as agent and attorney in fact for the Dragged Shareholder, in terms of this Clause 10.2.6 (Delegated Authority to the Dragging Shareholder) to undertake all that is contemplated for the purpose of this Clause 10.2.6 (Delegated Authority to the Dragging Shareholder).

10. BUSINESS PLAN

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- 10.1 The Business of the Company shall be operated in accordance with the Business Plan, which shall be duly approved and adopted by the Board.
- 10.2 The Board may review the Business Plan from time to time, and if required, make amendments / modifications to the Business Plan through a Board resolution duly approved and adopted by the majority of the Board; provided that, if any proposed amendment / modification to the Business Plan is not approved by at least 1 (One) STL Director, then the Company shall continue to operate the Business in accordance with the latest Business Plan, without such amendment / modification.

#### 11. ADDITIONAL FUNDING

- 11.1 In the event the Board determines that the Business of the Company requires additional capital over and above the amounts agreed under the Business Plan, then such additional capital shall be endeavoured to be raised by the Company in the following order of preference:
  - 11.1.1 firstly, to the extent commercially reasonable (taking into account the terms, timelines, etc) and acceptable to the Board, borrowings from banks, financial institutions, multilateral lending institutions and agencies and/or other third parties ("Financing Arrangement(s)"). Parties agree that STL shall not, unless otherwise agreed in writing by STL, be obliged to participate in, or undertake obligations, whether as a guarantor or in any other capacity whatsoever, to enable the Company to enter into any Financing Arrangement; or
  - 11.1.2 secondly, in the event a Financing Arrangement is not available and/or if available, but not acceptable to the Board, then by way of issuance of Equity Securities ("Additional Funding Offer Securities"), on a Fully Diluted Basis ("Additional Funding Subscription Offer"), as decided by the Board, to the Shareholders, pursuant to which the Shareholders shall be entitled to subscribe to the Additional Funding Offer Securities in the Relevant Proportion. In this regard, for the avoidance of doubt, STL may assign its rights to subscribe to its entitlement to its Affiliates and/or nominees /s;
- 11.2 If the Board decides to obtain additional funding by way of rights issue but the Original Shareholders, fail to subscribe to their respective Additional Funding Offer Securities offered to it within the Additional Funding Period, then STL shall have the right but not the obligation to, at its sole discretion:
  - 11.2.1. subscribe to the unsubscribed Additional Funding Offer Securities pursuant to this <a href="Clause 13.2">Clause 13.2</a>; and/or
  - 11.2.2. bring in the shortfall amount required by the Company in the form of a shareholder debt on terms acceptable to the Board, carrying a rate of interest of not more than 9% (Nine percent), within 30 (thirty) days of the expiry of the Additional Funding Period.

## 12. INFORMATION RIGHTS

Each Shareholder shall have the right to receive, and the Company shall, furnish to each Shareholder the following information / documents:

provisional annual Financial Statements within 30 (thirty) days from the end of each Financial Year, along with the notes thereto;

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- 12.2 audited annual Financial Statements within 90 (ninety) days from the end of each Financial Year along with the report of the auditor and the Board under the Accounting Principles;
- such other additional financial statements from time to time, as may be necessary for the Shareholder to prepare its financial statements in accordance with the provisions of Applicable Law;
- 12.4 upon receipt of a written notice, the details of any litigation (including but not limited and/or any investigation or show cause notice brought or initiated by any Governmental Authority) that is pending, commenced or threatened, whether by or against the Company and any correspondences in furtherance thereof; and
- 12.5 any other information reasonably requested by the Shareholder.

#### 13. DEFAULT AND CONSEQUENCES

## 13.1 Original Shareholders Events of Default

The occurrence of any of the following events shall be considered an event of default with respect to the Original Shareholders ("Original Shareholders Event of Default"):

- 13.1.1 if the Original Shareholder(s) breaches any of its representations and warranties under this Agreement and/or any other Transaction Document;
- any breach by Original Shareholder(s) and/or Company of , <u>Clause 8</u> (Restrictions on Transfer of Equity Securities), <u>Clause 9</u> (Exit) and/or <u>Clause 14</u> (Non-compete and Non-solicitation);
- 13.1.3 Original Shareholder(s) commits fraud, gross negligence and/or wilful misconduct either: (a) in connection with the Company; and/or (b) in connection with its other business activities which has adverse and material effect on the Company;
- 13.1.4 occurrence of an Insolvency Event in relation to Original Shareholder(s);
- 13.1.5 any breach by Original Shareholder(s) of its material obligation under this Agreement and/or other Transaction Documents.
- 13.2 In the event it is established by a court of competent jurisdiction that any STL Director is solely responsible for breach of any obligation provided under this Agreement then STL in its sole discretion may either remove such STL Director and appoint another STL Director in his/her place or STL may approach Original Shareholders in order to discuss an alternate course of action to be undertaken. Original Shareholders shall not be held liable for any such breach by a STL Director.

#### 13.3 Cure Period

13.3.1 Upon the occurrence of the Original Shareholders Event of Default, STL may issue a notice in writing to the Company and Original Shareholders notifying them of such Original Shareholders Event of Default ("Default Notice"). The Original Shareholders shall have a period of 15 (fifteen) days from the date of receipt of the Default Notice to remedy such Original Shareholders Event of Default and provide satisfactory evidence to STL of having cured such Event of Default, if it is capable of being

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remedied ("Cure Period"); provided however, and notwithstanding the above, the Parties hereby agree that in the event of Original Shareholders Event of Default as set out in Clause 13.1.1, 13.1.2, and/or 13.1.4 (Original Shareholders Events of Default) occurs, the Cure Period shall not be available to Original Shareholders.

13.3.2 If an Original Shareholders Event of Default remains unremedied after the expiry of the Cure Period (if applicable), STL may, at its sole discretion and option, exercise the following:

#### (a) Fall away of governance rights

- (i) STL may appoint such number of Directors on the Board as it deems fit. Original Shareholders shall cause its Directors to forthwith submit letters of resignation to the Company and the Company shall immediately accept their resignation and take their resignation on record. For avoidance of any doubt, any action / omission which requires the vote of a nominee Director of the Original Shareholders, such action / omission shall, be deemed validly passed if it is passed only by the nominee Director of STL.
- (ii) The presence, consent, vote, or signature (as the case may be) of the Original Shareholders or its representative or the Directors nominated by it, for any purpose shall not be required.

## 14. NON-COMPETE AND NON-SOLICITATION

#### 14.1 Non-Compete

- 14.1.1 Each of the Original Shareholder(s), hereby undertakes on behalf of itself and their Immediate Relatives, that none of them shall, during the Non-Compete Period, directly or indirectly, alone or together with other Persons (including their Affiliates), on their own account or in conjunction with, through or on behalf of any third party (including any agents, intermediaries, representatives, joint ventures or alliances), in any territory in which the Company undertakes business activities:
  - (a) commence, establish, operate, engage in or carry on any business similar to or relating to the Business ("Competing Business");
  - (b) invest in, make loans to or participate in or acquire or hold any interest in or be engaged, concerned with or interested whether financially, in a management, consulting or advisory capacity or otherwise, in any Person that is engaged in any Competing Business, other than any financial investments:
    - (i) which are less than 5% (five percent) of the equity securities (on a Fully Diluted Basis) of a company listed on a recognised stock exchange
    - (ii) which are passive financial investments (and without any governance or management rights) of less than 10% (ten percent) of the equity securities (on a Fully Diluted Basis) of an unlisted company engaged in a business other than Competing Business;

which are passive financial investments (and without any governance

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or management rights) of less than 2% (two percent) of the equity securities (on a Fully Diluted Basis) of a company engaged in a Competing Business at the time of such investment;

in each case so long as the Original Shareholder(s) or their Affiliates do not have any controlling interest or special rights (including any non-executive director position on any board or similar governing body in such company of an investee company or other company).

- (c) develop, promote, market, sell or enter into any agreement or arrangement to develop, promote, market or sell any products or services that are similar to or competing with the products or services related to the Business; or
- (d) enter into any strategic or operational alliances, joint ventures, partnerships, tie-up, collaboration, co-branding arrangements or other arrangements or understandings with any Person in connection with the Competing Business.

### 14.2 Non-solicitation

During the Non-Compete Period, each of the Original Shareholder(s) undertake, on behalf of itself and its Immediate Relatives, that none of them shall, directly , alone or together with other Persons (including Affiliates of the Original Shareholders), on its own account or in conjunction with, through or on behalf of any third party (including any agents, intermediaries, representatives, joint ventures or alliances):

- 14.2.1 induce or hire or attempt to induce any Key Managerial Persons consultant, advisor, director or any management or senior employee of the Company, by whatever name called, to leave the employment of, or terminate their engagement or arrangement with, the Company;
- 14.2.2 canvas or solicit business or customers, for goods or services similar to the Business, from any Person who is a client or customer of the Company; or
- 14.2.3 induce or attempt to induce any supplier and/or service provider of the Company to cease to support or to do business with, or to restrict or vary the terms of support to, or reduce the level of business with, the Company. or otherwise interfere with the relationship between such supplier and/or service provider and the Company.
- 14.3 The Parties agree that the covenants of non-competition and non-solicitation contained in this Clause 14 (Non-compete and Non-solicitation) are reasonable and necessary covenants under the circumstances to protect the legitimate interests of STL and the Company and acknowledge that these covenants constitute a significant consideration for the Parties to enter into this Agreement and to give effect to transaction contemplated under the Transaction Documents, and these covenants are a condition to the STL's willingness to enter into this Agreement and the other Transaction Documents. The Parties further agree and acknowledge that any breach of this Clause 14 (Non-compete and Non-solicitation) by any Person shall cause irreparable harm and damage to the other Parties and, accordingly, the remedies set forth in Clause 19.3 (Specific Performance) shall be fully applicable to any such

The Original Shareholder(s) agree that the covenants of non-competition and non-solicitation contained in this clause 14 (Non-Compete and Non-Solicitation) does not (in any manner)

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impair the livelihood of the Original Shareholder(s) and they have sought professional advice, and acknowledge that the restrictions contained in <u>Clause 14</u> (Non-Compete and Non-Solicitation) are no more extensive than is reasonable to protect the proprietary interests of the Company and the Business after the Closing Date.

## 15. GOVERNING LAW AND DISPUTE RESOLUTION

15.1 This Agreement and the relationship between the Parties hereto shall be governed by and interpreted in accordance with Laws of India. Subject to <u>Clause 15.2</u> (*Dispute Resolution*), the courts at Mumbai, India shall have non-exclusive jurisdiction.

## 15.2 Dispute Resolution

- 15.2.1 Any dispute arising out of or in connection with this Agreement, including any question regarding its existence, validity or termination, shall be referred to and finally resolved by arbitration. administered by the Mumbai Centre for International Arbitration ("MCIA") in accordance with the rules of the Mumbai Centre for International Arbitration for the time being in force ("MCIA Rules") for the time being in force, which rules are deemed to be incorporated by reference in this Clause 15.2 (Dispute Resolution). In the event of such arbitration:
  - (a) the seat and venue of the arbitration shall be Mumbai, Maharashtra, India;
  - (b) the tribunal shall consist of 3 (Three) arbitrators; 1 (One) to be appointed by the claimant, 1 (One) to be appointed by the respondent, and the third to be appointed by the 2 (Two) arbitrators so appointed. If either Party fails to appoint an arbitrator as set out in this <u>Clause 15.2</u> (<u>Dispute Resolution</u>), the arbitrator of such Party shall be appointed in accordance with the MCIA Rules;
  - (c) any such arbitration shall be proceeded in English;
  - (d) the arbitration awards shall be reasoned and shall be final and binding on the disputing Parties and may be specifically enforced by any court of competent jurisdiction;
  - the tribunal shall be entitled to decide on and apportion the costs and reasonable expenses (including reasonable fees of counsel retained by the Parties) incurred in the arbitration;
  - (f) the existence or subsistence of a dispute between the Parties, or the commencement or continuation of arbitration proceedings, shall not, in any manner, prevent or postpone the performance of those obligations of the Parties under this Agreement which are not in dispute, and the arbitrators shall give due consideration to such performance, if any, in making a final award;
  - (g) the existence and content of any arbitration proceeding and any award thereof shall be confidential among the Parties, and subject to the terms of <u>Clause 16</u> (Confidentiality and Non-Disclosure) hereof;

(h) each Party shall participate in good faith to reasonably expedite (to the extent practicable) the conduct of any arbitral proceedings commenced in

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accordance with this Clause 15 (Dispute Resolution); and

- the Parties agree to the consolidation of arbitration proceedings in relation to any disputes arising under this Agreement.
- 15.2.2 Nothing shall preclude a Party from seeking interim equitable or injunctive relief, or both. The pursuit of equitable or injunctive relief shall not be a waiver of the right of the Parties to pursue any other remedy or relief through the arbitration described in this <u>Clause 15</u> (Dispute Resolution).

#### 16. CONFIDENTIALITY AND NON-DISCLOSURE

- Each Party shall keep all Information confidential,, and shall not, without the prior written consent of the other Party, divulge the Information to any other Person or use the Information other than for carrying out the purposes of this Agreement and the other Transaction Documents except:
  - 16.1.1 to the extent that such Information is in the public domain other than by a breach of this Agreement and the other Transaction Documents;
  - 16.1.2 to the extent that such Information is required or requested to be disclosed by any Applicable Law, the rules of any stock exchange or any applicable regulatory requirements or by any Governmental Authority to whose jurisdiction the relevant Party is subject or with whose instructions it is necessary to comply under notice to the other Party(ies);
  - 16.1.3 to the extent that such Information is required to be disclosed to any Governmental Authorities for the purpose of enforcement of rights and obligations under this Agreement and/or the other Transaction Documents;
  - 16.1.4 to employees, officers, directors or professional advisors of any Party on a need to know basis, subject to the disclosing Party informing such persons of the confidential nature of such Information and the disclosing Party procuring that the recipients of the Information comply with the confidentiality obligations set out in this <u>Clause 16</u> (Confidentiality and Non-Disclosure) as if they were that party;
  - 16.1.5 to the extent that any of such Information is later acquired by a Party from a source not obligated to any other Party hereto, or its Affiliates, to keep such Information confidential;
  - 16.1.6 to the extent that any of such Information was previously known or already in the lawful possession of a Party, prior to disclosure by any other Party hereto;
  - 16.1.7 to the extent that any information, similar to the Information, shall have been independently developed by a Party without reference to any Information furnished by any other Party hereto; and
  - 16.1.8 in respect of STL, any Information received from the Company and/or the Original Shareholders, in the event such Information is being shared with STL, including without limitation, any of their respective directors, employees, officers, agents, managers or professional advisers while acting in the ordinary course of their duties.



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It is hereby clarified that such Information may be shared with any: (a) the Company's bankers and financiers or proposed bankers and financiers from time to time; (b) any bona fide potential purchaser of Equity Securities in or Assets of the Company subject to such person having executed a confidentiality undertaking in favour of the Company; (c) any underwriter, sponsor, broker or other intermediary, for the purpose of facilitating an exit for STL from the Company

- No formal or informal public announcement or press release which makes reference to the Parties or the terms and conditions of this Agreement or any of the matters referred to herein, shall be made or issued by any Party without the written consent of the other Parties.
- 16.3 If any of the Parties are obliged to make or issue any announcement or press release required by Law or by any stock exchange or Governmental Authority, it shall give the other Parties reasonable opportunity to comment on any announcement or release before it is made or issued.
- 16.4 Each Party accepts and acknowledges that the undertakings set out in this <u>Clause 16</u> (Confidentiality and Non-Disclosure) are reasonable restrictions placed on the Parties and a breach thereof would cause loss and injury to the other Parties. Each Party agrees, without prejudice to any other rights of the other Parties, that such other Parties shall be entitled to seek equitable remedy in the form of restraint orders against the defaulting party for any breach or attempted breach of this <u>Clause 16</u> (Confidentiality and Non-Disclosure).

#### 17. NOTICES

#### 17.1 Service of Notice

Except as may be otherwise provided herein, all notices, requests, waivers and other communications made pursuant to this Agreement shall be in writing and signed by or on behalf of the Party giving it. Such notice shall be served by: (a) hand, courier or mail to the address set forth below; or (b) e-mail with return receipt requested to the e-mail address set forth below; in each case it shall be marked for the attention of the relevant Party set forth below. Any notice so served shall be deemed to have been duly given: (i) in case of delivery by hand, when hand-delivered to the other Party; (ii) when sent by mail, on the 7<sup>th</sup> (seventh) Business Day after deposit in the mail with certified mail receipt requested and postage prepaid, provided that the sending Party receives a confirmation of delivery from the delivery service provider; (iii) when delivered by courier, on the 2<sup>nd</sup> (second) Business Day after deposit with an overnight delivery service, postage prepaid, with next Business Day delivery guaranteed, provided that the sending Party receives a confirmation of delivery from the delivery service provider; or (iv) when sent by e-mail with return receipt requested, upon obtaining a valid read receipt from the recipient.

#### 17.1.1 If to STL

Address

9, Lalwani Industrial Estate, 14 Katrak Road, Wadala,

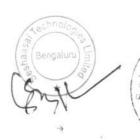
Mumbai - 400 031

E-mail

pragnyat@seshaasai.com

Attention

Mr. Pragnyat Lalwani



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## 17.1.2 If to the Company

Address:

No: 143, 1st Floor, 10th Cross, 1st Stage, Indiranagar,

Bangalore-560038, Karnataka, India

E-mail:

Jithu.n@atollsolutions.com

Attention:

Mr. Jithendranadh Niruthambath

## 17.1.3 If to Original Shareholders

Address:

12A, MIMS Ardendale, Kannamangala, Whitefield,

Bengaluru, Karnataka, India, 560067

E-mail:

Jithu.n@outlook.com

Attention:

Mr. Jithendranadh Niruthambath

Except as may be otherwise provided herein, all notices, requests, waivers and other 17.2 communications made pursuant to this Agreement shall be in writing and signed by or on behalf of the Party giving it.

#### 17.3 Change of Address

A Party may change or supplement the addresses / numbers given above, or designate additional addresses / numbers, for purposes of this Clause 17 (Notices) by giving the other Parties not less than 7 (seven) days' prior written notice of the new address / number in the manner set forth above.

#### 18. **TERM AND TERMINATION**

#### 18.1 Term

This Agreement shall come into effect on the Closing Date and shall remain valid and binding on the Parties until such time that it is terminated in accordance with Clause 18.2 (Termination) below.

#### 18.2 Termination

## 18.2.1 This Agreement may be terminated:

- automatically upon the termination of the Share Purchase Agreement prior to (a) the Closing Date;
- automatically against a Shareholder, if such Shareholder ceases to be a (b) shareholder of the Company, and such Shareholder shall have no rights, liabilities or obligations under this Agreement, except as contemplated in Clause 18.3 (Effect of Termination); or

Shareholders. at any time by the mutual written agreement of STL and the Original (c)

## 18.3 Effect of Termination

- 18.3.1 The right to terminate in the situations described in <u>Clause 18.2.1</u> shall be without prejudice to all the rights and remedies under Law available to the Parties, including the right to seek, as an alternative to termination, specific performance of obligations under this Agreement or terminate this Agreement and seek losses, , for the breach from any Party committed during the period prior to such termination. Nothing in this Agreement shall oblige any Party to terminate this Agreement in the situations described above.
- 18.3.2 The termination of this Agreement shall not relieve any Party of any obligation or liability accrued prior to the date of termination.
- 18.3.3 The provisions of <u>Clause 1</u> (Definitions and Interpretation), <u>Clause 3</u> (Representations, Warranties and Covenants), <u>Clause 13</u> (Default and Consequences), <u>Clause 15.2</u> (Dispute Resolution), <u>Clause 16</u> (Confidentiality and Non-Disclosure), <u>Clause 17</u> (Notices), this <u>Clause 18.3</u> (Effect of Termination) and <u>Clause 19</u> (Miscellaneous), as are applicable or relevant thereto, shall survive the termination of this Agreement.

### MISCELLANEOUS

## 19.1 Exercise of Rights as a Block

- 19.1.1 All rights of the Original Shareholders under this Agreement shall be jointly exercised by the Original Shareholders, and not by Original Shareholders on a several basis. Such rights shall be exercised only through such person, as may be nominated by such Original Shareholders and intimated to the Company and STL in writing ("Original Shareholders Representative"). Any right being exercised by the Original Shareholders Representative shall bind all the Original Shareholders.
- 19.1.2 The Original Shareholders Representative shall be Mr.Jithendranadh Niruthambath. The Original Shareholders shall have the right to replace the Original Shareholders Representative by giving a 7 (Seven) day written notice to the Company and STL.

## 19.2 Counterparts

This Agreement may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed an original, but all of which, taken together, shall constitute one and the same instrument, and any Party (including any duly authorised representative of a Party) may enter into this Agreement by executing a counterpart. Any signature duly affixed to this Agreement and delivered by electronic mail in "portable document format" (".pdf") shall be deemed to have the same legal effect as the actual signature of the person signing this Agreement, and any Party receiving delivery of a .pdf copy of the signed Agreement may rely on such as having actually been signed.

## 19.3 Specific Performance

This Agreement shall be specifically enforceable at the instance of the Parties. The Parties agree that damages may not be an adequate remedy and that each Party shall be entitled to an injunction, restraining order, right for recovery, suit for specific performance or such other equitable relief as a court of competent jurisdiction / arbitration tribunal may deem necessary or appropriate to restrain the other Parties from committing any violation or enforce the

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performance of the covenants, representations and obligations contained in this Agreement. These injunctive remedies are cumulative and are in addition to any other rights and remedies that the Parties may have at law or in equity, including without limitation a right for damages.

#### 19.4 Entire Agreement

This Agreement along with all other Transaction Documents constitutes the entire agreement between the Parties, and revokes and supersedes all other previous written or oral agreements, understandings, negotiations, communications, commitments, and discussions (either oral or written) between the Parties (including their Affiliates) or any of them, in relation to the Transaction and the matters dealt with in this Agreement and the other Transaction Documents.

#### 19.5 Severability

Any provision of this Agreement which is prohibited, unenforceable or is declared or found to be illegal, invalid, unenforceable or void shall be ineffective only to the extent of such prohibition or unenforceability without invalidating the remainder of such provision or the remaining provisions of this Agreement. If any such prohibition or unenforceability substantially affects or alters the commercial terms and conditions of this Agreement, the Parties shall negotiate in good faith to amend and modify the provisions and terms of this Agreement as may be necessary in the circumstances to achieve, which provisions shall, as nearly as practicable, leave the Parties in the same or nearly similar position to that which prevailed prior to such invalidity, illegality or unenforceability.

## 19.6 Waiver, Rights and Remedies

No failure or delay by any Party in exercising any right or remedy relating to this Agreement shall affect or operate as a waiver or variation of that right or remedy or preclude its exercise at any subsequent time. No single or partial exercise of any such right or remedy shall preclude any further exercise of it or the exercise of any other remedy. The Parties acknowledge that a waiver of any term or provision of this Agreement can only be provided by a written notice issued by the relevant Party who is entitled to benefit from such term or provision of this Agreement.

#### 19.7 Further Assurances

Each of the Parties shall co-operate with each other and execute and deliver such instruments and documents and take such other actions as may be reasonably requested from time to time in order to carry out, give effect to and confirm their rights and intended purpose of this Agreement (including promptly providing all necessary information and assistance as may reasonably be required by the Purchaser ) provided that no such documents or agreement shall be inconsistent with the spirit and intent of this Agreement.

## 19.8 Successors and Assigns

No rights, liabilities or obligations under this Agreement shall be assigned by any Party without the prior written consent of the other Parties. However, STL shall be entitled to assign the whole or any part of this Agreement to one or more of its Affiliates or to any Person who acquires any Equity Securities held by STL and/or its Affiliates,

19.9 Amendments Bengaluru

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No modification, variation or amendment of any of the provisions of this Agreement shall be effective unless made in writing specifically referring to this Agreement and duly signed and executed by all the Parties.

## 19.10 Rights Cumulative

Subject to the other terms of this Agreement:

- 19.10.1 the rights, powers, privileges and remedies provided in this Agreement are cumulative and are not exclusive of any rights, powers, privileges or remedies provided by Applicable Law or otherwise;
- 19.10.2 no failure to exercise nor any delay in exercising any right, power, privilege or remedy under this Agreement shall in any way impair or affect the exercise thereof or operate as a waiver thereof in whole or in part; and
- 19.10.3 no single or partial exercise of any right, power, privilege or remedy under this Agreement shall prevent any further or other exercise thereof or the exercise of any other right, power, privilege or remedy.

# 19.11 No Third Party Rights

This Agreement is for the sole benefit of the Parties and their respective successors and permitted assigns. Nothing herein, expressed or implied, is intended to or shall confer upon any other Person any legal or equitable right, benefit or remedy of any nature whatsoever under or by reason of this Agreement.

# 19.12 Costs and Expenses

Except as otherwise provided in this Agreement, each Party shall pay its own expenses in connection with the preparation and performance of this Agreement and the other Transaction Documents and the consummation of the transactions contemplated hereby and thereby, including without limitation all fees and expenses of legal and financial advisors, independent accountants and actuaries. Stamp duty payable on the execution this Agreement shall be borne equally by both Parties.

[Following this page is the execution page]



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IN WITNESS WHEREOF, the Parties have entered into this Agreement the day and year first above written.

## SESHAASAI TECHNOLOGIES LIMITED

For Seshaasai Technologies Limited

Authorised Signatory Authorised Signator

By: Sairam Raghavan

Title: Authorised signatory, authorised per resolution of the board of directors dated 29<sup>th</sup> April 2025

**IN WITNESS WHEREOF**, the Parties have entered into this Agreement the day and year first above written.

## ATOLL SOLUTIONS PRIVATE LIMITED

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By: Jithendranadh Niruthambath

Title: Authorised Signatory, authorised per resolution of the board of directors dated 10<sup>th</sup> July 2025

**IN WITNESS WHEREOF**, the Parties have entered into this Agreement the day and year first above written.

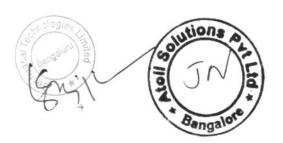
Jithendranadh Niruthambath:

Padmajyothi Thunnan:

Sumit Dev:

# SCHEDULE I LIST OF ORIGINAL SHAREHOLDERS

*** 	Sec. 1 - 650-255-			
#	NAME OF SELLER	PASSPORT NUMBER	E-MAIL ADDRESS	ADDRESS
1.	Jithendranadh Niruthambath	Z4455969	Jithu.n@outloo k.com	12A, MIMS Ardendale, Kannamangala, Whitefield, Bengaluru, Karnataka, India, 560067
2.	Padmajyothi Thunnan	P3519091	padmajt@gmail .com	B-405 , Mantri Sarovar, Sector 4, HSR Layout, Bengaluru, Karnataka, India 560102
3.	Sumit Dev	C9751691	sumitdev@gmai I.com	SF-304, Shriram Spandhana, Challaghatta Village, Bengaluru, Karnataka, India - 560037



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# SCHEDULE II |SHAREHOLDING PATTERN OF THE COMPANY IMMEDIATELY AFTER CLOSING

#	SHAREHOLDER	NUMBER OF EQUITY SHARES	SHAREHOLDING (IN %)
1.	Jithendranadh Niruthambath	28800	14.40
2.	Padmajyothi Thunnan	9600	4.80
3.	Sumit Dev	9600	4.80
1.	Seshaasai Technologies Limited	152000	76.00
TOTAL		200000	100.00

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# SCHEDULE III | DEFINITIONS AND INTERPRETATION

## PART A | DEFINITIONS

#### 1. Definitions

1.1 In this Agreement the terms defined by inclusion in quotations and/or parentheses have the meanings so ascribed, and (b) the following terms shall have the meanings assigned to them herein below:

"Accounting Firms" means any of KPMG, PricewaterhouseCoopers, Deloitte Touché Tohmatsu, EY, Grant Thornton LLP, or any other accounting firm as mutually agreed between STL and Original Shareholders, or any of their Indian affiliates or associates permitted to practice in India under the regulations of the Institute of Chartered Accountants of India;

"Accounting Principles" means Indian Generally Accepted Accounting Principles and/or Indian Accounting Standards as prescribed and notified under the Act, and as in effect from time to time and as consistently applied;

"Act" means the (Indian) Companies Act 2013, as amended from time to time;

"Affiliates" means, with respect to any Person ("Subject Person"), any other Person, which, directly or indirectly, Controls, is Controlled by or is under common Control with the Subject Person. If the Subject Person is an individual, the term "Affiliate" shall include a Relative of such Subject Person and any other Person which, directly or indirectly, is Controlled by such Relative. It is further clarified that Original Shareholders shall be treated as Affiliates of each other for the purposes of this Agreement;

"Agreement" means this shareholders' agreement, together with the Schedules hereto, as may be amended, modified or supplemented from time to time, in accordance with its terms;

"Aggregate Shareholding" means, with respect to each Party, the collective ownership of such Party and its Affiliates in the Share Capital, on a Fully Diluted Basis;

"Applicable Law(s)" or "Law" means any applicable laws, rules, regulations, enactments, executive orders, ordinances, notifications, judicial pronouncements, bye-laws, statutes, rule of common law, orders, protocols, government approvals, treaties, codes, guidelines, policies, notices, directions, tax directions and tax treaties, judgments, listing agreement executed with stock exchanges, decrees, or other requirements, decisions or official directives of any Governmental Authority or Person acting under the authority of any Governmental Authority;

"Articles" means the articles of association of the Company, as amended from time to time;

"Assets" means, with respect to a Person, assets or properties of every kind, nature, character and description (whether immovable, movable, tangible, intangible, absolute, accrued, fixed or otherwise) as operated, hired, rented, owned or leased by such Person from time to time, including cash, cash equivalents, receivables, securities, accounts and note receivables, real estate, plant and machinery, equipment, patents, copyrights, domain names, trademarks, brands and other Intellectual Property, raw materials, inventory, furniture, fixtures and insurance;

"Balance Shares" meanss(a) all remaining fully paid-up Equity Shares of the Company owned

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by the respective Original Shareholders as of the Closing Date after the transfer of Shares, the Sellers to the Purchaser in accordance with and following the execution of the Share Purchase Agreement, ; and (b) all other Equity Securities acquired or owned by the Existing Shareholders post the Closing Date, if any;

"Balance Share Purchase Consideration" means an aggregate consideration of:

- (a) INR 6,60,00,000 (Indian Rupees Six Crores Sixty Lakhs), for 48,000 Balance Shares if, as determined by the Board basis of the Financial Statements of the Company for the relevant Financial Year, the Company's:
  - (i) Net revenue for Financial Year 2025-26 is more than INR 6,75,00,000 (Indian Rupees Six Crores and Seventy Five Lakhs) and EBITDA margin is at least 5% (Five Percent); and/or
  - (ii) Net revenue for Financial Year 2026-27 is more than INR 35,00,00,000 (Indian Rupees Thirty Five Crores) and EBITDA margin is at least 25% (Twenty Five Percent); and
- (b) INR 3,60,00,000 (Indian Rupees Three Crores Sixty Lakhs), if at the time of exercise of the right to acquire the Balance Shares by STL, the Board determines that the Company has not achieved either of the milestones specified in (a) above,

which shall be payable by STL at the time of Balance Share purchase. The Parties agree that STL shall have 6 (months) after the expiry of the Lock in Period to acquire the Balance Shares from the Original Shareholders in accordance with <u>Clause 3.2</u> (Balance Share Acquisition Option) in the Relevant Proportion. For the avoidance of doubt it is clarified that any amount billed by the Company to STL shall not be considered for the purposes of aforementioned Net Revenue;

"Board" means mean the board of directors of the Company in office at the relevant time, appointed in accordance with this Agreement, the Articles and Applicable Law;

"Business" means the business of developing and delivering hardware and software products, integrated platforms, and related services for Business-to-Business (B2B) applications, with a specific focus on location tracking, geospatial intelligence and sensor-based condition monitoring systems;

"Business Days" means days (other than Saturday or Sunday) on which banks are generally open for operation in Bangalore and Mumbai, India:

"Business Plan" means the business plan of the Company, as amended / updated from time to time in accordance with this Agreement;

"Charter Documents" means, with respect to a Person, the articles of association and memorandum of association, the certificate of incorporation or similar organisational or incorporation documents, of such Person;

"Closing Date" has the meaning ascribed to it in the Share Purchase Agreement;

"Committee" means any committee of the Board appointed in accordance with this Agreement, the Articles and Applicable Laws;

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"Consent(s)" means any approval, consent, ratification, waiver, notice or other authorisation of or from or to any Third Party, including scheduled banks and financial institutions (other than a Governmental Approval) that may be required for fulfilling the obligations under this Agreement;

"Contract" means, with respect to a Person, any agreement, contract, obligation, promise, undertaking, subcontract, lease, understanding, instrument, warranty, insurance policy, benefit plan or legally binding commitment or undertaking of any nature (whether written or oral or express or implied), entered into by such Person;

"Control" (including with correlative meaning, the terms, "Controlled by", "Controlling", and "under common Control with"), with respect to a Person, means: (a) the acquisition or control of more than 50% (Fifty per cent) of the voting rights or of the issued share capital of such Person; (b) the right to appoint and/or remove all or majority of the members of the board of directors or other governing body of such Person; and/or (c) the power to direct or cause the direction of the management and exercise significant influence on the management or policies of such Person; whether obtained directly or indirectly, and whether obtained by ownership of share capital, voting arrangements, possession of voting rights, through Contract or otherwise;

"Deed of Adherence" means the deed of adherence in the form annexed hereto as  $\underline{SCHEDULE}$   $\underline{IV}$  (Deed of Adherence);

"Director(s)" means a director of the Company;

"EBITDA" means the relevant Financial Year earnings (excluding any one-off / non-recurring / extraordinary income or expense) of the Company (including any subsidiaries) before interest, tax, depreciation, and amortization, as determined by the Board in consultation with the Company's statutory auditor basis the relevant Financial Statements and in accordance with the Company's past accounting policies and practices;

"Encumbrance(s)" (including, with correlative meaning, the term "Encumber") means any encumbrance, including but not limited to, any claim, debenture, mortgage, pledge, charge, hypothecation, lien, deposit by way of security, conditional sales contract, co-sale agreement, title retention agreement, non-disposal undertaking, escrow, voting agreement, power of attorney (by whatever name called), trust, option, pre-emptive right, beneficial ownership (including usufruct and similar entitlements), exercise of any other attribute of ownership, any arrangement (for the purpose of, or which has the effect of, granting security), public right, common right, any provisional or executional attachment, and any other Contract to give or refrain from giving any of the foregoing, whether conditional or otherwise, and "Encumber" shall be construed accordingly;

"Equity Securities" means Equity Shares and any options, warrants, convertible shares, bonds notes, debentures, and other equity and debt securities of whatever kind of any Person that are directly or indirectly convertible into or exercisable or exchangeable for Equity Shares;

"Equity Shares" means equity shares of the Company having a par value of INR 10 (Indian Rupees Ten) each and having 1 (one) vote per equity share;

"Fair Market Value", with respect to any Equity Securities, means the valuation of such Equity Securities as determined in accordance with <u>SCHEDULE V</u> (Valuation Mechanism);

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## "Financial Indebtedness" means any indebtedness for or in respect of:

- (a) monies borrowed;
- any amount raised by acceptance under any acceptance credit, bill acceptance or bill endorsement facility or dematerialised equivalent;
- any amount raised pursuant to any note purchase facility or the issue of bonds, notes, debentures, loan stock or any similar instrument;
- (d) the amount of any liability in respect of any lease or hire purchase Contract which would, in accordance with applicable Accounting Principles, be treated as a finance or capital lease;
- (e) receivables sold or discounted;
- (f) al contingent liability;
- (g) all indebtedness for the deferred purchase price of property or services ;
- any amount raised under any other transaction (including any forward sale or purchase agreement) having the commercial effect of a borrowing;
- (i) any derivative transaction entered into in connection with protection against or benefit from fluctuation in any rate or price including any credit support arrangement in respect thereof (and, when calculating the value of any derivative transaction, only the marked to market value shall be taken into account);
- (j) shares which are redeemable;
- (k) any security deposits (including towards any rent amounts, maintenance charges and utility charges); any counter-indemnity or other obligation in respect of a guarantee, indemnity, bond, standby or documentary letter of credit or any other instrument issued by a bank or financial institution or under any other arrangement; and/or
- all principal, interest, premiums, penalties, fees, costs and expenses in respect of any
  of the foregoing, and the amount of any liability in respect of any guarantee or
  indemnity for any of the foregoing;

"Financial Statements" means the balance sheet, profit and loss account statements and cash flows (audited or unaudited, as the case may be) of the Company;

"Financial Year" means the period commencing from April 1 of one year and ending on March 31 of the immediately succeeding year;

"Fully Diluted Basis" means that the calculation is to be made assuming that all outstanding Equity Securities (whether or not by their terms then currently convertible, exercisable or exchangeable), and any outstanding commitments to issue Equity Shares at a future date (whether or not due to the occurrence of an event or otherwise), have been so converted, exercised or exchanged or that have the effect of conversion, into Equity Shares;

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"General Meeting" means a general meeting of the shareholders of the Company, convened and held in accordance with this Agreement, the Articles and Applicable Law;

"Governmental Approval(s)" means any permission, approval, license, permit, consent, Order, authorisation, registration, filing, notification, exemption or ruling to, from or with any Governmental Authority;

"Governmental Authority(ies)" means in any nation or government or any province, state or any other political subdivision thereof, any applicable entity, authority or body exercising executive, legislative, judicial, regulatory or administrative functions of or pertaining to government, including any government authority, statutory authority, agency, department, ministry, secretariat, board, commission, instrumentality, court, tribunal, arbitrator or any securities exchange or body or authority regulating such securities exchange; of any jurisdiction in which a Party to this Agreement is resident;

"Immediate Relatives" shall mean with reference to each of the Original Shareholders, their lineal ascendants or descendants and shall include their spouse, brothers and sisters and their respective spouses;

"Intellectual Property" means patents, utility models, trademarks, service marks, logos, trade and business names, registered designs, design rights, copyright and neighbouring rights, database rights, domain names, and rights in business information, inventions, software, websites and website content, trade secrets, confidential information of all kinds and other similar proprietary rights which may subsist in any part of the world and whether registered or not, including, where such rights are obtained or enhanced by registration, any registration of such rights and rights to apply for such registrations anywhere in the world;

"Information" means: (a) all information and other materials passing between the Company, its Shareholders, Directors and other related personnel and the other Parties in relation to the transactions contemplated by this Agreement and the other Transaction Documents; (b) all information pertaining to STL; and (c) existence and the terms and conditions of this Agreement and the other Transaction Documents;

"Insolvency Event" means, with respect to a Person, any of the following events:

- such Person admits inability to pay its debts as they fall due and payable or, by reason
  of financial difficulties, undertakes any action in relation to a composition or
  arrangement with any creditor;
- such Person voluntarily files or institutes a petition or proceeding seeking a judgment of insolvency or an order for winding up or any other relief under any bankruptcy or insolvency laws or other laws affecting creditor rights;
- such Person enters a composition or compromise, in relation to its Financial Indebtedness;
- any action for enforcement of any security interest created over the Assets of such Person is initiated, which action is not vacated or stayed within a period of 30 ( Thirty) days from the date of initiation of such action;



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- (e) an application for insolvency, liquidation, winding-up or dissolution is filed against such Person, and such application is not vacated or stayed within a period of 30 (Thirty) days from date of filing of such application; and/or
- (f) any Person: (i) obtains a judgment or order from a court of competent jurisdiction against such Person for appointment of a resolution professional, liquidator, receiver or other similar officer over such party or substantially all its assets, which judgment or order is not vacated or stayed within a period of 30 (Thirty) days; or (ii) obtains a judgment of insolvency or a winding up order against such Person from a court of competent jurisdiction;

"Key Managerial Persons" the: (a) chief executive officer, the chief financial officer and company secretary of the Company; (b) all such other persons holding similar senior level management positions one level below the chief executive officer, designated as 'key managerial personnel'; and (c) any Person identified as a 'key managerial personnel' under the Companies Act 2013;

"Non-Compete Period" means the period starting on the Executions Date, and ending on the date falling 2 (two) years from the date on which the Original Shareholders collectively cease to hold any Equity Securities, both days inclusive;.

"Order" means any order, injunction, judgment, decree, ruling, or award of a court, arbitration body or panel, or other Governmental Authority;

"Person" means any natural person, limited or unlimited liability company, corporation, partnership (whether limited or unlimited), proprietorship, Hindu undivided family, trust, union, association, government or any agency or political subdivision thereof or any other entity that may be treated as a person under Applicable Law;

"Relative" has the meaning as set forth in Section 2(77) of the Act;

"Relevant Proportion" means, in the case of each Shareholder, such per centage as equates to the total number of Equity Shares (on a Fully Diluted Basis) held by such Shareholder as a percentage of the total number of Equity Shares then issued (on a Fully Diluted Basis);

"Representative(s)" shall mean, in relation to any Person, such Person's principal, owner, executive, manager, directors, officers, employees, or agents working on behalf of and at the direction of such Persons, as applicable;

"Share Purchase Agreement" means the share purchase agreement of even date, executed by and amongst inter alia, Original Shareholders, the Company and STL, as amended, restated, modified and/or supplemented from time to time;

"Share Capital" means the issued and paid-up share capital of the Company on a Fully Diluted Basis;

"Shareholder" means holder of any Equity Securities of the Company;

"Transaction Documents" means, collectively, this Agreement, the Share Purchase Agreement, and any other agreement or document designated in writing as a Transaction Document by STL and the Original Shareholders; and





"Transfer" (including, with correlative meaning, the terms "Transferred by", "Transferring", "Transferred" and "Transferability") means to directly or indirectly, transfer, sell, assign, Encumber, place in trust (voting or otherwise), exchange, gift or transfer by operation of Applicable Law or in any other way, dispose of, whether or not voluntarily.

## 1.2 Additional Defined Terms

For the purposes of this Agreement, the following terms have the meanings specified in the indicated Clauses of the Agreement:

DEFINED TERM	CLAUSE
Balance Share Acquisition Option	3.2.1
Balance Share Acquisition Notice	3.2.1
Balance Share Acquisition Consummation Period	3.2.4
Balance Shares Closing Date	3.2.4
STL Directors	4.2.1 (a)
Original Shareholders Director	4.2.1 (b)
Board Meeting Quorum	5.2
First Adjourned Meeting	5.4.1
Adjourned Meeting Quorum	5.4.1
Second Adjourned Meeting	5.4.2
Adjourned Meeting	5.4.2
Shareholder Meeting Quorum	6.3.2
First Adjourned General Meeting	6.5
Second Adjourned General Meeting	6.5
Adjourned General Meeting	6.5
Lock-in Period	8.1.4
Transferring Party	8.2.1(a)
ROFR Securities	8.2.1(a)
Prospective Purchaser	8.2.1(a)
Proposed Sale	8.2.1(a)

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DEFINED TERM	CLAUSE
ROFR	8.2.1(a)
Transferring Party(ies)	8.2.1(a)
ROFR Notice	8.2.1(b)
ROFR Price	8.2.1(b)
ROFR Acceptance Notice	8.2.1(c)
ROFR Period	8.2.1(c)
ROFR Closing Period	8.2.1(d)
ROFR Third Party Sale Period	8.2.2(b)
Tag-Along Right	9.2.1
Transfer Notice	9.2.2
Tag Securities	9.2.3(i)
Tag Price	9.2.3(iii)
Tag Terms	9.2.3(iii)
Dragging Shareholder	9.3.1
Prospective Purchaser	9.3.1
Drag Sale	9.3.1
Dragged Shareholder(s)	9.3.1
Drag Securities	9.3.1
Drag Along Notice	9.3.1
Drag Price	9.3.2
Transfer Securities	9.3.3 (i)
Drag Terms	9.3.3 (iii)
Drag Closing	9.3.4 (ii)
Financing Arrangement(s)	11.1.1
Additional Funding Offer Securities	11.1.2

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DEFINED TERM	CLAUSE
Additional Funding Subscription Offer	11.1.2
Original Shareholders Event of Default	13.1
Default Notice	13.3.1
Cure Period	13.3.1
Competing Business	14.1.1(a)
MCIA	15.2.1
MCIA Rules	15.2.1
Original Shareholders Representative	19.1.1
Relevant Party Independent Valuer	SCHEDULE V  VALUATION MECHANISM
Independent Valuers	SCHEDULE V  VALUATION MECHANISM

## PART B | INTERPRETATION

- 1. In this Agreement (unless the context requires otherwise):
  - (a) words using the singular or plural number also include the plural or singular number, respectively;
  - (b) words of any gender are deemed to include all other genders;
  - (c) the *ejusdem generis* (of the same kind) rule will not apply to the interpretation of this Agreement. Accordingly, references to "include" or "including" are to be construed without limitation;
  - (d) the terms "hereof", "herein", "hereby", "hereto" and derivative or similar words refer to this entire Agreement or specified Clauses, Schedules and/or Annexures of this Agreement, as the case may be;
  - (e) references to Recitals, Clauses, Annexures, Paragraphs, Preamble and Schedules are to Recitals, Clauses, Annexures, Paragraphs of Schedules, Preamble and Schedules of this Agreement, all of which form a part of this Agreement;
  - (f) references to any legislation or statute or statutory provision shall include a reference to that legislation, statute or statutory provision as amended, modified, supplemented, consolidated or replaced from time to time (whether before or after the date of this Agreement) and include all statutory instruments, rules, regulations or orders made pursuant to that legislation, statute or statutory provision and any

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subordinate legislation made under that legislation, statute or statutory provision;

- (g) unless otherwise specified, references to days, months and years are to calendar days, calendar months and calendar years, respectively;
- the Recitals and the Schedules hereto shall constitute an integral part of this Agreement;
- the index, table of contents, headings, subheadings, titles and subtitles are inserted for convenience only and shall not affect the construction or interpretation of this Agreement;
- (j) reference to any document includes an amendment or supplement to, or replacement or novation of, that document, but disregarding any amendment, supplement, replacement or novation made in breach of this Agreement and/or that document:
- (k) reference to an "amendment" includes a supplement, modification, novation, replacement or re-enactment and "amended" is to be construed accordingly;
- (I) any word or phrase defined in the body of this Agreement as opposed to being defined in <u>Part A</u> of <u>SCHEDULE III</u> (*Definitions*) above shall have the meaning assigned to it in such definition throughout this Agreement, unless the contrary is expressly stated or the contrary clearly appears from the context;
- (m) if any provision in <u>Part A</u> of <u>SCHEDULE III</u> (*Definitions*) is a substantive provision conferring rights or imposing obligations on any Party, effect shall be given to it as if it were a substantive provision in the body of this Agreement;
- (n) when any number of days is prescribed in this Agreement, the same shall be reckoned exclusive of the first and inclusive of the last day. For instance, if the number of days prescribed is 30 (thirty) days from 1 July then the computation of 30 (thirty) days shall commence from 2 July and end on 31 July;
- (o) any reference to "writing" shall include printing, typing, lithography, electronic mails or transmissions by facsimile and other means of reproducing words in visible form, but excluding text messaging via mobile phones and WhatsApp or any similar messages;
- (p) time is of the essence in the performance of the Parties' respective obligations. If any time period specified herein is extended, such extended time shall also be of the essence;
- (q) the Parties have participated jointly in the negotiation and drafting of this Agreement. In the event any ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by all Parties, and no presumption or burden of proof shall arise favouring or disfavouring any Party by virtue of the authorship of any provision of this Agreement; and

the words "directly or indirectly" includes directly or indirectly through one or more intermediary Persons or through contractual or other legal arrangements, and "direct or indirect have the correlative meanings.

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## SCHEDULE IV | DEED OF ADHERENCE

This **DEED OF ADHERENCE** (this "**Deed**") is executed on this  $[\bullet]$  day of  $[\bullet]$ ,  $[\bullet]$ .

## BY AND AMONGST:

 [Insert name of the Transferor], [●] (hereinafter referred to as "[Original Shareholders / STL]", which expression shall include its successors and permitted assigns) of the FIRST PART;

AND

 [Insert name of the Affiliate / Transferee], a company incorporated and existing under the Laws of [●] having its registered office at [●] (hereinafter referred to as the "Transferee", which expression shall include its successors and permitted assigns) of the SECOND PART;

AND

3. ATOLL SOLUTIONS PRIVATE LIMITED, a company incorporated under the Laws of India, with Corporate Identification Number: U72200KA2014PTC075410 and having its registered office at No 143 1st Floor, 10th Cross, 1st Stage, Indiranagar, Binnamangala, Bangalore, Karnataka, India, 560038 (hereinafter referred to as "Company", which expression shall include its successors and permitted assigns) of the THIRD PART;

#### WHEREAS

- A. Original Shareholders, the Company and STL (collectively, the "Original Parties") have entered into a Shareholders' Agreement dated 11<sup>th</sup> July 2025 ("Agreement").
- B. In accordance with the terms of the Agreement, the Transferor (as defined below) is permitted to Transfer its Equity Securities to the Transferee, subject to the Transferee executing a deed of adherence to the Agreement.
- C.\* The Transferee (as the case may be) is a transferee of the [Original Shareholders / STL] ("Transferor") to whom the Transferor has Transferred Equity Securities and/or assigned rights under the Agreement and is now executing this Deed as required under the Agreement.

## NOW, THEREFORE, THIS DEED WITNESSETH AS FOLLOWS:

- Consent to the terms of the Agreement
- 1.1 The Transferee covenants, undertakes and agrees with the Original Parties that by its execution of this Deed it shall become a party to the Agreement and that it shall be bound by all the rights, duties and obligations of any nature whatsoever cast upon the Transferor under the Agreement and all rights available and obligations applicable to the Transferor under the Agreement, and shall assume, keep, observe and perform, duly and punctually, all the terms, covenants, undertakings, agreements, provisions and conditions in the Agreement.
- The Transferee hereby confirms to the Transferor and the other Original Parties that it has received a copy of the Agreement and that all provisions relating to its rights, duties and obligations of any nature whatsoever under the Agreement are incorporated by reference herein and deemed to be part of this Deed to the same extent as if such provisions had been set forth in their entirety herein.

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- 1.3 This Deed is made for the benefit of: (a) the Original Parties; and (b) any other Person or Persons who after the date of the Agreement (and whether or not prior to or after the date of this Deed) adheres to the Agreement.
- The contact details of the Transferee for the purposes of the Agreement are as follows: 1.4

Address: [•]

E-mail: [•]

Facsimile number: [•]

Attention: [•]

#### 2. Representations and Warranties

- 2.1 The Transferee represents, warrants and covenants to the Original Parties that:
  - (a) it is duly organised and validly existing under the Applicable Laws of its jurisdiction of formation:
  - (b) it has the power and authority to execute, deliver and perform the obligations set out in this Deed, and the execution, delivery and performance by it of this Deed will not:
    - (iii) violate, conflict with, result in a breach of the terms, conditions or provisions of, result in the creation of any Encumbrances or constitute a default, an event of default (or event that, with the giving of notice or lapse of time or both, would constitute an event of default) or an event creating rights of acceleration, modification, termination or cancellation or a loss of rights under any or all of the following:
      - (1)its Charter Documents;
      - (2) any Contract to which it is a party;
      - (3)any Consent, Governmental Approval or Order to which it is a party or by which it is bound; and/or
      - (4)Applicable Laws of the jurisdiction of incorporation of the Transferee; and
    - (iv) constitute an act of bankruptcy, preference, insolvency or fraudulent conveyance under any bankruptcy act or law applicable to it for the protection of debtors or creditors; and
  - (c) this Deed, when executed, shall be duly and validly executed by it and shall constitute legal, valid and binding obligations, enforceable against it in accordance with terms of this Deed.

Governing Law and Jurisdiction

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This Deed shall be governed in all respects by the Laws of India (without reference to its conflict of Laws provisions), and subject to the exclusive jurisdiction of courts at Mumbai, Maharashtra, India.

## Definitions

Terms used but not defined herein shall have the meanings assigned to them in the Agreement.

**IN WITNESS WHEREOF**, the Parties have entered into this Agreement the day and year first above written.

For [insert name of entity]

**Authorised Signatory** 

Name:

Place:

For TRANSFEREE

**Authorised Signatory** 

Name:

Place:

For COMPANY

**Authorised Signatory** 

Name:

Place:

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# SCHEDULE V | VALUATION MECHANISM

- The Fair Market Value shall be determined by Independent Valuers appointed as follows: 1.
  - the Independent Valuer shall be mutually appointed by STL and the Original Shareholders within 10 (ten) days from the date of determination of the requirement (a) to procure the Fair Market Value;
  - the Independent Valuer shall be instructed to independently determine the Fair Market Value within 20 (twenty) days of its appointment and to deliver a report (b) thereof to STL, the Original Shareholders and the Board of the Company. The Fair Market Value so determined by the Independent Valuer shall be binding on the Parties;
  - in the event STL and the Original Shareholders are unable to mutually appoint an (c) Independent Valuer in accordance with Paragraph 1(a) above, STL and the Original Shareholders shall each nominate and appoint 1 (one) of the valuers from the list of Independent Valuers (each, a "Relevant Party Independent Valuer"), for the purposes of estimating the Fair Market Value, within 10 (ten) days from the date of determination of the requirement to procure the Fair Market Value;
  - (d) the Relevant Party Independent Valuers shall be instructed to independently determine the Fair Market Value within 20 (twenty) days of their appointment and to deliver a report thereof to STL, Original Shareholders and the Board of the Company;
  - the Fair Market Value for the purposes of this Agreement shall be the arithmetic mean (e) of the 2 (two) values determined by the Relevant Independent Valuers; provided however: (i) in the event there is a difference of 10% (ten percent) or more in the Fair Market Value determined by the Relevant Party Independent Valuers; and (ii) STL and the Original Shareholders are not agreeable to the Fair Market Value determined by the Relevant Party Independent Valuers, then the Company shall also appoint 1 (one) of the valuers from the list of Independent Valuers, and the Fair Market Value for the purposes of this Agreement shall be the arithmetic mean of the 2 (two) closest values amongst the 3 (three) Independent Valuers, which shall be binding on the Parties.

#### 2. **Parameters**

For the purposes of determining the Fair Market Value, each of the Independent Valuers shall:

- (a) reflect in detail the workings towards arriving at the Fair Market Value; and
- act as an expert and not as an arbitrator and their determination shall be final and (b) binding on the Parties except where there is fraud or manifest error.

#### Fees and expenses of the Independent Valuers 3.

The cost of the valuation exercise to be undertaken under this SCHEDULE V (Valuation Mechanism) shall be borne by the respective parties who have appointed an Independent Valuer.



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## 4. Information

The Company shall promptly provide relevant information to the extent available, to each of the Independent Valuers as may be requested by any of the Independent Valuers for the purposes of determining the Fair Market Value.

For the purposes of this <u>SCHEDULE V</u> (*Valuation Mechanism*), "**Independent Valuers**" shall be deemed to mean any include any of the Accounting Firms.



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